

# **PART A - Initial Equality Screening Assessment**

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title		
Title Response to Scrutiny Review Recommendations: Impact of Selective Licensing		
Directorate: Regeneration and Environment	Service area: Regulation and Enforcement	
Lead person: Chris Stone	Contact number: 01709 823118	
Is this a:   Strategy / Policy Service / Function x Other		
If other, please specify		

2. Please provide a brief description of what you are screening

Under the Overview and Scrutiny procedure rules, the Cabinet is required to respond to any recommendations made by Scrutiny. This report is submitted to meet that requirement, and to set out the next steps in terms of delivery of the current Selective Licence Declarations.

This report provides the officer response to the recommendations of a scrutiny

review into the impact of the selective licensing scheme in Rotherham at its halfway point, brought before Cabinet on the 18<sup>th</sup> September 2023.

### 3. Relevance to equality and diversity

#### • How have you considered equality and diversity?

*The* equality and diversity impact of the Selective Licensing Declarations were fully explored during the consultation and declaration phases of the project. This report considers recommendations and responses to enhance the delivery of those Declarations. This report does not materially change the impact of the scheme. No gaps in the original assessment of equality and diversity of this project have been identified.

#### • Key findings

*Recommendations 'g' requires a more* joined-up approach be sought with relevant Council strategies and services, with partner and voluntary sector organisations and with resident-led initiatives prior to any **future** selective licensing declaration. This would require extensive consultation, which would promote additional involvement with communities to help identify any previously unidentified impacts of this or future declarations

#### Actions

Further feedback survey will be undertaken during the second half to the current declarations. This will be an opportunity to identify any unintended or unexpected consequences of the declarations and implement corrective action.

Date to scope and plan your Equality Analysis:	
Date to complete your Equality Analysis:	
Lead person for your Equality Analysis (Include name and job title):	

5. Governance, ownership and approval			
Please state here who has approved the actions and outcomes of the screening:			
Name	Job title	Date	
Emma Ellis	Emma Ellis Head Of Service – Community Safety and Regulatory Services	September 2023	

## 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet**, **key delegated officer decision**, **Council**, **other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of <u>all</u> screenings should also be sent to <u>equality@rotherham.gov.uk</u> For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	September 2023
Report title and date	Response to Scrutiny Review Recommendations: Impact of Selective Licensing November 2023
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	TBC
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	